



DRI Enterprises, Ltd. Application for Employment

Today's Date: _____

Received By: _____

David's Western Store and NRS are divisions of D.R.I. Enterprises, Ltd. D.R.I. Enterprises, Ltd. policy prohibits discrimination on the basis of age, race, color, religion, sex, national origin, citizenship or disability, in accordance with all applicable federal and state laws.

PLEASE PRINT CLEARLY AND COMPLETE ALL INFORMATION REQUESTED

NAME AND ADDRESS

Name _____
 Last First Middle Social Security Number _____

Current Address _____
 Number Street _____

City State Zip Code _____

Telephone Number Home _____ Other/Cell _____
 Area Code Number Area Code Number

E-Mail _____

POSITION DESIRED

Position you're applying for? Selling Non-Selling
(check one) If "Selling," in which merchandise department(s) do you prefer to work? _____
 If "Non-Selling," (e.g., secretarial, clerical, stock, housekeeping), what specific position are you applying for? _____

What are the two (2) most important factors to you in choosing a job?
 1. _____ Wage Requirements _____
 2. _____ Store Location _____

WORK SCHEDULE

What type of employment do you want? *(check one)* Full Time Part Time Temporary Seasonal
 When could you start employment? Date _____

What is the minimum (fewest) number of hours you would consider acceptable? Per Week _____ Per Day _____
 Can you work a flexible schedule? (Days scheduled and number of hours scheduled are different every week) Yes No

What schedule are you available to work? (Time – include A.M. or P.M.)

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
From To	From To	From To	From To	From To	From To	From To

NOTE: You are not required to indicate your schedule unavailability if due to religious practices before a job offer is made. If you have such an issue, after a job offer is made, please notify the manager or human resources representative and every effort will be made to accommodate your religious practices.

EMPLOYMENT STATUS

Are you currently employed? Yes No
 If "yes" – how many jobs do you currently hold? _____
 Is your intent to continue in your current job(s) if you work here? Yes No

Are you currently a student? (or planning to go to school within the next 6 months?) Yes No
 If "yes" – what impact does this have on your availability for work? _____

Are there any commitments, activities, hobbies, vacation plans, etc. affecting your availability? Yes No
 If "yes" – please explain _____

Are you available to work? (check if "yes") New Year's Day? Memorial Day? Fourth of July? Labor Day? On call (short notice)?
 Extended store hours (for special events, store promotions, inventory)? Out of town shows or locations?

EMPLOYMENT HISTORY

In the past 5 years How many different employers have you worked for? _____

Have you ever worked in a retail store before? Yes No If "yes," and you had selling position(s), what merchandise area(s) did you work in? _____

EMPLOYMENT RECORD

List most recent employer, or last employer, first. Include military service (*not country of service*), or any self-employed or unemployed periods. You must account for the past three (3) years or since completing school, whichever is shorter. Applicants may include any verifiable work performed on a volunteer basis. Give all information requested below, even if duplicated on your resume. If your earnings on previous jobs were on a commission or other basis, estimate them on a weekly basis.

PRESENT OR LAST EMPLOYER

Company _____

Address _____

Telephone Number _____

Dates Employed From _____ To _____ Last Salary _____

Last Position Held _____

Last Supervisor's Name _____

Be Specific: Why Did You Leave? _____

*Be Specific: Liked **Most** About Job?* _____

*Be Specific: Liked **Least** About Job?* _____

EMPLOYER

Company _____

Address _____

Telephone Number _____

Dates Employed From _____ To _____ Last Salary _____

Last Position Held _____

Last Supervisor's Name _____

Be Specific: Why Did You Leave? _____

*Be Specific: Liked **Most** About Job?* _____

*Be Specific: Liked **Least** About Job?* _____

EMPLOYER

Company _____

Address _____

Telephone Number _____

Dates Employed From _____ To _____ Last Salary _____

Last Position Held _____

Last Supervisor's Name _____

Be Specific: Why Did You Leave? _____

*Be Specific: Liked **Most** About Job?* _____

*Be Specific: Liked **Least** About Job?* _____

PERIODS OF UNEMPLOYMENT DURING THE PAST THREE (3) YEARS

All Reasons Must Be Specific From _____ Reason _____

To _____

From _____ Reason _____

To _____

IF YOU ATTENDED HIGH SCHOOL

Name of High School _____
 City, State _____
 Years Attended From _____ To _____
 Graduated? Yes No
 GED or equivalent? Yes No
 Will you provide proof of completion if requested? Yes No

IF YOU ATTENDED COLLEGE

Last College Attended _____
 Years Attended From _____ To _____
 Graduated? Yes No
 Major Course of Study _____
 Degree (if applicable) _____
 Will you provide proof of completion if requested? Yes No

EDUCATION AND TRAINING

Do you have any other kind of education/training? Yes No
 If "yes" – please describe _____

LICENSES

Do you have any professional licenses? Yes No
 If "yes" – what type and expiration date? _____

OFFICE SKILLS

Check all that apply Computer Windows Word Excel Access Powerpoint Macintosh
 Keyboarding WPM _____ 10 Key Fax Copier
 Other? _____

OTHER INFORMATION

Have you read the job candidate information? Yes No
 Have you ever been known by a different name? Yes No
 If "yes" – what was it? _____
 please explain _____

Have you been employed previously by David's Western Store or NRS?
 Yes No
 If "yes" – location? _____
 dates of employment _____

Have you ever been convicted or pled guilty or no contest to a felony offense? Yes No
 If you checked yes, please explain. (Important: For purposes of employment with DRI, "convictions" include sentenced to confinement, paid fine, time served, placed on probation, deferred adjudication and court-ordered restitution.)

Are you legally eligible to work in the United States? Yes No

EMPLOYMENT REFERENCES (3 must be employment related)

List previous supervisors if possible.	Name _____	Name _____
	Phone _____	Phone _____
	Company _____	Company _____
Position _____	Position _____	
Name _____	Name _____	
Current Address _____	Current Address _____	
City/State/Zip _____	City/State/Zip _____	
Home Telephone _____	Home Telephone _____	
Number of Years Known _____	Number of Years Known _____	

If you do not have employment references, please tell us why _____

Do you have friends or relatives employed by David's Western Store or NRS? Yes No
 If "yes" – Name _____ Location _____
 Division _____ Relationship _____

REFERRAL INFORMATION

How were you referred to David's Western Store? Newspaper Walk-In Employee Referral – Who? _____
 Other (explain) _____

IN CASE OF EMERGENCY, NOTIFY:

Name _____ Relationship _____ Home Telephone _____
 Current Address _____ Other/Cell _____

Would you be able to comply with all of the requirements as listed in the job candidate information? Yes No

If "no," or you have concerns about being able to comply with any of these requirements, please explain: _____

ACKNOWLEDGEMENTS AND AGREEMENTS

ALL APPLICANTS – Please read the following and address any questions to the Human Resources Representative before signing below:

I acknowledge that in connection with my application for employment, promotion or reassignment with D.R.I. Enterprises, Ltd., an investigative consumer report or other inquiry may be made as to my character, general reputation, personal characteristics and mode of living. If a report is made, I have been advised further that upon written request, within a reasonable time, additional information as to the nature and scope of the report, if one is made, will be provided. This written request should be addressed to the Human Resources department where this application is made.

I hereby authorize all personnel, schools, companies, corporations, credit bureaus and law enforcement agencies to supply any and all information pertinent to my employment and release the same from any liability resulting from providing such information. D.R.I. Enterprises, Ltd. has my permission to make

said inquiries and I hereby release D.R.I. Enterprises, Ltd. from any liability in making said request or in relying on the information received.

I also acknowledge that from time to time D.R.I. Enterprises, Ltd. may be required to submit certain information with regard to my employment or application for employment. I hereby release the Company, its agents, assigns and subsidiaries from any liability resulting from submitting such information.

I understand that if I am employed, employment is not for a stated period and is done so on an at-will basis. Either D.R.I. Enterprises, Ltd. or I may discontinue the employment relationship at any time without cause or notice. Only the President of D.R.I. Enterprises, Ltd. has the authority to enter into an agreement contrary to the foregoing, and then such agreement must be in writing and signed by the President and the associate. No other practice,

written or oral policy or statement by anyone, including store managers or any other management personnel, can alter this employment relationship.

I acknowledge that D.R.I. Enterprises, Ltd. may request either prior to and/or after employment that I undergo drug testing and may request after an offer has been made, a medical exam. I consent and agree to any such exam, if required, now or in the future. I understand that when pre-employment drug testing is required, a satisfactory result is a condition of employment with D.R.I. Enterprises, Ltd..

I hereby certify that all statements and answers made on this Employment Application are complete and true. I understand that if subsequent to employment any of such statements and/or answers are found to be false or that information is omitted, such false statements or omissions will be considered grounds for termination of my employment.

I agree to immediately notify D.R.I. Enterprises Ltd. if I am convicted of, receive deferred adjudication in, or otherwise plead guilty or no contest to a felony, or any crime involving dishonesty or a breach of trust, while my application is pending or during my period of employment, if hired.

APPLICANT'S SIGNATURE: _____ DATE: _____

APPLICANT – DO NOT WRITE BELOW THIS LINE

DOI	TOI	LOI	IG	R1	R2	R3	R4	R5		
DTRG Y N	SPECIAL NEEDS/REQUESTS									
		HIRE DATE		LOCATION		POSITION 01 02 03 MGR NS SALES			HRLY RATE	SALARY
	REVIEW DATE	MGR SIG				FT	PT	T	INCENTIVE PAY	